

Smoothie Factory Blue Springs

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Twitter: _____ Facebook: _____

Instagram: _____ Snapchat: _____

Position desired: Manager Assistant Manager Team Member Desired Salary: \$ _____ /hr

Date Available:															
Hours Available	7a	8a	9a	10a	11a	12p	1p	2p	3p	4p	5p	6p	7p	8p	9p
Monday															
Tuesday															
Wednesday															
Thursday															
Friday															
Saturday															
Sunday															

Do you have reliable transportation to and from work? YES NO Do you have a current food handler's permit? YES NO

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for Smoothie Factory? YES NO If yes, when? _____

Background & Security

Have you ever been counseled or disciplined in a prior job for cash handling violations? YES NO

Have you ever been counseled, disciplined, or terminated from a prior job for theft, violence, discrimination, or harassment? YES NO

Have you ever been convicted of a felony? YES NO

If yes to any of the above, please explain: _____

A yes answer is NOT an automatic bar to employment. All individual circumstances will be considered

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Preliminary Questions

What is your availability for the next three months? (List any school activities, planned vacations, or other obligations)

What are 3 unique characteristics you possess (in comparison to your friends and co-workers) that set you apart and make you an excellent choice for Smoothie Factory?

- 1.
- 2.
- 3.

This job requires you to up-sell, cross-sell, and assist customers with nutritional products. Can you tell us a little about any selling skills that you have?

Name 3 characteristics that you would like your co-workers to have?

- 1.
- 2.
- 3.

Why do you want to work at Smoothie Factory?

Do you believe that nutritional supplements make a significant difference in the average person's health and why?

If a product normally retails for \$40.00 and we give you a \$6 discount, what percentage discount are we giving you?

A one month supply of Multi-Vitamins is \$28. A two month supply is \$49. How much money can a customer save by going with a two month supply?

Disclaimer and Signature

"I certify that the facts contained in this application are true and complete to the best of my knowledge. If employed by the Company, I understand and agree that, to the extent permitted by federal, state and local law, the company may exercise its rights, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, desks, vehicles, mobile phones, and computers) and, in certain circumstances, my personal property. I also understand that incorrect, misleading, falsified or omission of information and/or statements on this application may result in disqualification from consideration of employment or immediate termination of employment.

I authorize investigation of all statements contained herein and the references and employers listed in this application to give you any and all information concerning my previous employment and any pertinent information they have, personal or otherwise as may be necessary in arriving at an employment decision, including requests for criminal and/or credit reports. I hereby release the Company from all liability for any damage that may result from utilization of such information."

I acknowledge that this employment application and all other company documents are not contracts of employment and that any individual who is hired may voluntarily leave employment and/or may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs during employment.

Signature: _____

Date: _____